

SAFE REOPEN POLICY TRAINING I COVID-19

EMPLOYEES MUST WEAR FACE COVERINGS!

All employees will be provided, at no cost, a cloth face covering & gloves, for protection and wear when working in the facility. The face covering is mandatory and is to be worn by the employee at all times during the workday when in contact or likely to come into contact with others. The gloves are optional, but recommended for employees to use with proper disposal. Employees are instructed to wash their face coverings daily if reusable. Employees are instructed to dispose properly after single use, if disposable.



COEXISTENCE RULES

Coexistence Rules

What to do in case of symptoms

If you or your close family/relative has the following symptoms, report it to human resources, **do not** show up to work:

- Fever
- Cough
- Respiratory distress

- General discomfort
- Gastric problems
- Diarrhea

All employees that are feeling sick or feel similar symptoms as described by COVID-19 above, are **not to come to work** and are to follow DPH guidance for self-isolation, if applicable.

CLOCKING IN & ENTRY TO WORK

Prior to entering the workplace and facility, there is a requirement for daily verbal checkin that includes the following:

- Verbal check-in, confirming no sign of cough, shortness of breath, fever, or any other symptom of concern.**
- Temperature check and time of check**
- Employee Code**

**This information will be taken by a single person to avoid contact.

Likewise, a record will be kept for any visitors to the facility, taking temperature, name, company and time of visit.



SELF TEMPERATURE CHECK



Employees will now perform daily **self-temperature check in the front lobby** of the office before clocking in. For employees entering the workplace:

Required Check-In Process will be as follows:

- Hand Sanitize / Disinfect Hands
- Disinfect thermometer handle (suggest to pick up with a Clorox wipe)
- Hold thermometer away from forehead **DOES NOT HAVE TO TOUCH OR MAKE CONTACT**
- 4. Press and hold trigger button, until temperature is recorded.
- 5. Notate temperature, time of check, confirm no sick symptoms, and employee name on log sheet.
- 6. Disinfect thermometer handle and place back into cup / mug.
- 7. Hand Sanitize / Disinfect Hands.
- 8. Clock In.
- 9. Hand Sanitize / Disinfect Hands.
- Verbal check-in, confirming no sign of cough, shortness of breath, fever, or any other symptom of concern.**
- Temperature check and time of check**
- Employee Code**



PLEASE REMEMBER TO STAY 6FT APART WHEN CHECKING TEMPERATURE.

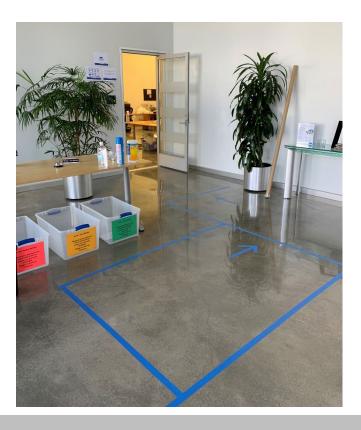
PLEASE REMEMBER TO DISINFECT YOUR HANDS BEFORE & AFTER TAKING YOUR TEMPERATURE.

PLEASE REMEMBER TO DISINFECT THE THERMOMETER <u>BEFORE</u> & <u>AFTER USE</u>.

6 FT SOCIAL DISTANCE MEASURES

Marking of floors in common areas such as hallways, entrances and exits, kitchen, among others, that ensure social distancing measures of 6 feet.

All office desks & workspaces will be separated by at least six feet. Employees are instructed to keep / maintain a six foot distance at all times.





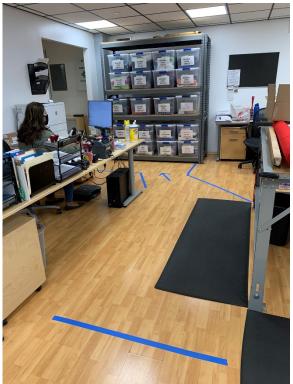


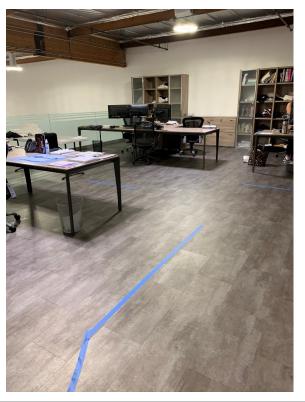
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DISINFECTANT SUPPLIES AND GUIDELINES

Disinfectant and related supplies are available to employee at the front reception desk in the lobby and at the following locations:

- Kitchen
- Conference Rooms
- Bathrooms
- Production Office
- 2nd Floor Office
- Sample Office

Employees must disinfect and wipe down frequently used and touched desk & office items, including telephone, computer and work tools, at least twice a day.

Employees must disinfect by wiping or spraying packages, mail, and incoming parcels to the office.

Hand sanitizer, effective against COVID-19, is available to all employees, with stations at the following locations:

- o Hallway to Kitchen / Bathrooms
- Front Lobby & Reception
- Conference Rooms
- Production Office
- o 2nd Floor Office
- Sample Office
- Accounting Office



KITCHEN & LUNCH BREAKS

Lunch breaks will be staggered to ensure 6 feet distance maintained for kitchen use.

Please do not eat in the kitchen. Employees are prohibited from eating or drinking inside the workspace outside of designated areas (Lobby, Outside Tables, & Upstairs Activity Space):

- Kitchen Disinfected @ 10:45a
- Group 1: 11:00a-11:30a**
- Kitchen Disinfected @ 11:45a
- Group 2: 12:00p-12:30p**
- Kitchen Disinfected @ 12:45p
 - **balance of time spent in one of the approved spaces

Wash your hands with soap and water for at least 20 seconds before touching food and after eating.

Wipe down and disinfect handles of microwave or fridge if used.

Kitchen:

- NO MORE than 2 people at a time.
- Disinfected Every Hour





CONFERENCE ROOMS & OTHER SPACES

Meetings are restricted to 2-3 people in the Blue Room, and 3-4 people in the Show Room. A distance of six (6) feet must be maintained in these spaces during the meeting. Employees are encouraged while at the office to utilize company online meeting platforms (Teams & Zoom), and only meet in person if urgent or necessary.

If the bathroom(s) is in use, **DO NOT** wait or stand in the hallway, await availability in an approved / designated break area.

Cleaning and disinfection in the bathrooms & toilets will be carried out by the cleaning staff daily.

Conference Rooms:

- . Blue Room: NO MORE than 2-3 people at a time.
- Show Room: NO MORE than 3-4 people at a time.
- Disinfected Before & After ALL Meetings

